

Protein Industries Canada – Board of Director Recruitment

Protein Industries Canada is currently recruiting for its Board of Directors.

Canada's plant-based food, feed and ingredient sector has evolved tremendously over the past four years. Protein Industries Canada (PIC) as an industry-led, not-for-profit organization works to support the growth of the sector by co-investing into critical R&D and building capacity in the ecosystem. With a new six-year runway to advance the sector, Protein Industries Canada is recruiting a board member to help cement Canada's position as a global leader in plant-based foods.

<u>The Road to \$25 Billion</u>, outlines the strategic direction of the sector until 2035. To realize the goals of a \$25 billion industry for Canada, supported by 17,000 jobs, Protein Industries Canada needs to ensure global relevance, while demonstrating leadership on environmental sustainability, supply-chain resiliency, inclusivity and diversity and the growth of Canada's plant-based ingredient and food processing capacity.

In recognition that this is a transition election for Protein Industries Canada, with a number of our original directors entering their last term of service, we are seeking a board member who can offer stability to support the long-term growth of the sector and Protein Industries Canada.

Our Vision: Canada is a global leader in plant protein

Our Mission: Invest collaboratively to accelerate innovation and the competitiveness of the Canadian plant protein sector

Currently, six (6) directors will let their name stand for a second three-year term – three (3) Industry directors, and three (3) Independent directors. Protein Industries Canada will have one (1) vacant Industry director board position. All positions will be voted in at the Annual General Meeting.

Protein Industries Canada's AGM will be held in Winnipeg, MB, on September 14, 2022. Voting will occur both in-person and hybrid.

About the Board of Directors

Protein Industries Canada has a 12-person board made up of individuals from across Canada. Board terms are for three (3) years. No Director may sit for more than six (6) years.

The board meets four to six times a year and has two committees of the board: Governance and Nominating, and Audit and Finance. Committees meet in advance of regular board meetings. Traditionally board meetings are held in various locations across Canada. Meetings are a mix of virtual and in-person. While in-person attendance is preferred when appropriate, virtual attendance will always be accommodated.

Protein Industries Canada is Seeking Industry board members

Protein Industries Canada is a gender balanced board.

Nominations for the one (1) position are currently being accepted.



Committed to ensuring a skills-based board, Protein Industries Canada is currently seeking nominations for Industry board members that would bring experience and expertise in:

- Global experience in the food processing sector;
- Firm scale-up and growth;
- Plant-based food and ingredient innovation;
- Sustainability and de-carbonization of food systems;
- Inclusive economic growth.

Interested candidates who have strengths in other areas, including data and intellectual property management, primary agriculture, infrastructure development or other areas may also be considered.

Candidates that are determined by the Governance and Nominating Committee to qualify based on the criteria and qualifications sought, will be interviewed as part of the process to recommend for election at the AGM.

If you are passionate about supporting the growth of Canada's plant-based food, feed and ingredient sector and live outside of Saskatchewan or Alberta, we encourage you to apply.

To let your name stand for the Board of Directors you must:

- Be a Member of Protein Industries Canada in good standing;
- Be authorized to represent your organization;
- Fill out the nomination papers and have it signed by two (2) other Protein Industries Canada members; and
- Submit your completed nomination paper to deidre@proteinsupercluster.ca.

Nominations must be received by July 30, 2022.

You do not have to attend the AGM to be elected to the Board of Directors.

Nomination Process

To let your name stand for a position on the Board of Directors, you must:

- Fill out the nomination form as instructed;
- Submit a short biography; and
- Submit a letter of intent that outlines why you are interested in serving on the board, your relevant experience and skills that will make you an effective contributor for the organization.



Applicant Information

Name:		
Company/Organization:		
Current member of PIC in good standing [x]		
Mailing Address:		
Email:	Phone:	
Signature:	Date:	
Attach Biography [x] and Letter of Interest [x].		
Nominator Information (1)		
Name:		
Company/Organization:		
Current member of PIC in good standing [x]		
Mailing Address:		
Email:	Phone:	
I[name] hereby certify my nomination of PIC Board of Directors.	[candidate name]	for appointment to the
Signature:	Date:	
Nominator Information (2)		
Name:		
Company/Organization:		
Current member of PIC in good standing [x]		
Mailing Address:		
Email:	Phone:	
I[name] hereby certify my nomination of PIC Board of Directors.	[candidate name]	for appointment to the
Signature:	Date:	